



SAFEGUARDING STATEMENT POLICY

DATE OF INTRODUCTION: 7TH AUGUST 2025

REVIEW DATE: 7TH AUGUST 2026

SAFEGUARDING STATEMENT POLICY

OUR STATEMENT

VALOR COMBAT SYSTEMS ACKNOWLEDGES THE DUTY OF CARE TO SAFEGUARD AND PROMOTE THE WELFARE OF CHILDREN AND IS COMMITTED TO ENSURING THE SAFEGUARDING PRACTICE REFLECTS STATUTORY RESPONSIBILITIES, GOVERNMENT GUIDANCE AND COMPLIES WITH BEST PRACTICE.

THE POLICY RECOGNISES THAT THE WELFARE AND INTERESTS OF CHILDREN ARE PARAMOUNT IN ALL CIRCUMSTANCES. IT AIMS TO ENSURE THAT REGARDLESS OF AGE, ABILITY OR DISABILITY, GENDER REASSIGNMENT, RACE, RELIGION OR BELIEF, SEX OR SEXUAL ORIENTATION, SOCIO-ECONOMIC BACKGROUND, ALL CHILDREN:

- HAVE A POSITIVE AND ENJOYABLE EXPERIENCE OF MARTIAL ARTS AT VALOR COMBAT SYSTEMS IN A SAFE AND CHILD CENTRED ENVIRONMENT.
- ARE PROTECTED FROM ABUSE WHILST PARTICIPATING IN MARTIAL ARTS OR OUTSIDE OF THE ACTIVITY.

WE ACKNOWLEDGE THAT SOME CHILDREN, INCLUDING DISABLED CHILDREN OR THOSE FROM ETHNIC MINORITY COMMUNITIES CAN BE PARTICULARLY VULNERABLE TO ABUSE AND WE ACCEPT THE RESPONSIBILITY TO TAKE REASONABLE AND APPROPRIATE STEPS TO ENSURE THEIR WELFARE.

VALOR COMBAT SYSTEMS POLICY

AS PART OF OUR SAFEGUARDING POLICY WE WILL: -

- PROMOTE AND PRIORITISE THE SAFETY AND WELLBEING OF CHILDREN AND YOUNG PEOPLE.
- VALUE, LISTEN TO AND RESPECT CHILDREN.
- ENSURE ROBUST SAFEGUARDING ARRANGEMENTS AND PROCEDURES ARE IN OPERATION.
- ADOPT SAFEGUARDING BEST PRACTICE THROUGH OUR POLICIES, PROCEDURES AND CODE OF CONDUCT FOR STAFF AND VOLUNTEERS.
- ENSURE EVERYONE UNDERSTANDS THEIR ROLES AND RESPONSIBILITIES IN RESPECT OF SAFEGUARDING AND IS PROVIDED WITH APPROPRIATE LEARNING OPPORTUNITIES TO RECOGNISE, IDENTIFY AND RESPOND TO SIGNS OF ABUSE, NEGLECT AND OTHER SAFEGUARDING CONCERNS RELATING TO CHILDREN AND YOUNG PEOPLE.
- PROVIDE EFFECTIVE MANAGEMENT FOR STAFF AND VOLUNTEERS THROUGH SUPERVISION, SUPPORT, TRAINING AND QUALITY ASSURANCE MEASURES SO THAT ALL STAFF AND VOLUNTEERS KNOW ABOUT OUR POLICIES, PROCEDURES AND BEHAVIOUR CODES AND FOLLOW THEM CONFIDENTLY AND COMPETENTLY.
- ENSURE APPROPRIATE ACTION IS TAKEN IN THE EVENT OF ALL INCIDENTS OR CONCERNS, BOTH LOWER-LEVEL AND CONCERNS OF ABUSE, AND SUPPORT PROVIDED TO THE INDIVIDUAL(S) WHO RAISE OR DISCLOSE THE CONCERN.
- ENSURE THAT CONFIDENTIAL, DETAILED AND ACCURATE RECORDS OF ALL SAFEGUARDING CONCERNS ARE MAINTAINED AND SECURELY STORED.
- RECORD AND STORE INFORMATION SECURELY, IN LINE WITH DATA PROTECTION LEGISLATION AND GUIDANCE (MORE INFORMATION ABOUT THIS IS AVAILABLE FROM THE INFORMATION COMMISSIONER'S OFFICE).
- PREVENT THE EMPLOYMENT OR DEPLOYMENT OF UNSUITABLE INDIVIDUALS BY RECRUITING AND SELECTING STAFF AND VOLUNTEERS SAFELY, ENSURING ALL NECESSARY CHECKS ARE MADE.
- APPOINT A NOMINATED SAFEGUARDING LEAD FOR CHILDREN AND YOUNG PEOPLE, A DEPUTY AND A LEAD TRUSTEE/BOARD MEMBER FOR SAFEGUARDING.
- DEVELOP AND IMPLEMENT AN EFFECTIVE ONLINE SAFETY POLICY AND RELATED PROCEDURES.
- SHARE INFORMATION ABOUT SAFEGUARDING AND GOOD PRACTICE WITH CHILDREN AND THEIR PARENTS/GUARDIANS VIA LEAFLETS, POSTERS, GROUP WORK AND 1-2-1 DISCUSSIONS.
- MAKE SURE THE CHILDREN, YOUNG PEOPLE AND THEIR PARENTS/GUARDIANS KNOW WHERE TO GO FOR HELP IF THEY HAVE A CONCERN.

THE POLICY AND PROCEDURES WILL BE WIDELY PROMOTED AND ARE MANDATORY FOR EVERYONE INVOLVED WITH VALOR COMBAT SYSTEMS. FAILURE TO COMPLY WITH THE POLICY AND PROCEDURES WILL BE ADDRESSED WITHOUT DELAY AND MAY ULTIMATELY RESULT IN DISMISSAL OR EXCLUSION FROM VALOR COMBAT SYSTEMS.

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MONITORING

THIS POLICY WILL BE REVIEWED A YEAR AFTER DEVELOPMENT AND THEN EVERY 3 YEARS, OR IN THE FOLLOWING CIRCUMSTANCES: -

- CHANGES IN LEGISLATION AND/OR GOVERNMENT GUIDANCE.
- AS REQUIRED BY THE LOCAL SAFEGUARDING PARTNERSHIP AND UK SPORT/HOME COUNTY SPORTS COUNCILS.
- AS A RESULT OF ANY OTHER SIGNIFICANT CHANGE/EVENT.

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THIS POLICY WAS LAST REVIEWED ON (DATE): 7TH AUGUST 2025

SIGNED:



REECE SUTTON PHILLIPS
SAFEGUARDING LEAD

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EVERYONE INVOLVED IN PROVIDING ACTIVITIES FOR CHILDREN WILL BE GIVEN ACCESS TO APPROPRIATE LEARNING OPPORTUNITIES TO RECOGNISE, IDENTIFY AND RESPOND TO SIGNS OF ABUSE, NEGLECT AND OTHER SAFEGUARDING CONCERNS RELATING TO CHILDREN AND YOUNG PEOPLE.

SAFEGUARDING OFFICERS: -

• VALOR COMBAT SYSTEMS SAFEGUARDING LEAD/WELFARE OFFICER

- MR REECE SUTTON PHILLIPS
- TELEPHONE: 07794 577797
- EMAIL: REECEPHILLIPS@VALORCOMBATSYSTEMS.CO.UK

VALOR COMBAT SYSTEMS DEPUTY SAFEGUARDING LEAD/WELFARE OFFICER

- MR STEVE MASCARENHAS
- TELEPHONE: 07421 883960
- EMAIL: INFO@VALORCOMBATSYSTEMS.CO.UK

IN A SAFEGUARDING EMERGENCY, WHERE A YOUNG PERSON IS AT IMMEDIATE RISK OF HARM, CALL 999.

NSPCC CHILD PROTECTION IN SPORT UNIT (CPSU)

INFORMATION AND RESOURCES RELATED TO THIS TOPIC ARE AVAILABLE AT: -

- [THECPsu.ORG.UK/HELP-ADVICE](https://thecpsu.org.uk/help-advice)